INTERNSHIPS FAQS (direct to Host company)

Is the internship paid?
➢ No

How long is it?
➢ For a period of 12 weeks

Are the numbers of days flexible?
➢ Minimum 3 days per week (240 hours at least)

What kind of companies should be interested?
➢ Anyone who is exploring adding additional resources, but perhaps not ready to recruit for their ongoing requirements

Can I screen the interns details?
➢ Yes, you will have the opportunity to see a profile summary & then peruse the interns resume if then interested

Can I interview the intern?
➢ Yes, you will have the opportunity to interview the intern

What level of supervision is required?
➢ A manager or member of the department will need to supervise as with any staff member

What are the obligations of the host company?
➢ A work station or desk for the intern to perform their duties
➢ An initial "Training Agreement". An interim mid-point evaluation (after 6 weeks). An exit evaluation.

What happens if the intern doesn't work out?
➢ The process does identify any potential mismatches. Should the intern not work out, Performance Education would meet with both the intern and the host company to reach a mutually beneficial outcome.

Do interns ever get hired by the Host companies they do their internship at?
➢ Over 50% are offered some form of employment after the internship.

Regarding the PY Accounting course. What types of jobs are relevant?
➢ Book keeping
➢ Accounts payable / receivable
➢ Consolidation work
➢ Accounts Assistant
➢ Payroll

Regarding the PY IT course. What types of jobs are relevant?
➢ Programming
➢ Developing
➢ Help desk
➢ Networking
➢ Database management

How good are the intern's communication skills?
➢ Generally quite competent, the interns reach a score of at least 6 (in IELTS) that is required to enter PY program. We do grade their communication skills when we send you a profile