Corporate

# Performance Careers Your Career Success is Our Goal

# Interested in an Intern?

Our interns are degree-qualified graduates of Australian and international universities. Their 3 month internship experience is part of a 44 week training program with Performance Education that is overseen by the accounting bodies (CPA, CA & IPA) and the Australian Computer Society (ACS). We also accommodate international and domestic students through internship-only programs, which allow graduates the opportunity to explore their future career path whilst in a supportive environment.

Many Australian companies (see below) are taking on interns because it involves them in the training of our future workforce, increases cultural diversity within the office and brings fresh new ideas to the forefront. We take care of their workers compensation insurance. All you need to do is give them relevant supervised work, train, mentor and assess the intern while having them observe your business in action... It's that easy. Our interns have completed a comprehensive program here at Performance Education and the internship provides an ideal opportunity to put this learning into practice.

# About Performance Careers Internships

Performance Education is a Registered Training Organisation (RTO) that provides training and education for overseas born professionals by building skills for the Australian workplace in Professional Business English, Australian Business Culture and Career Management. The Internships Division is dedicated to placing students into quality internship experiences in Australian host companies.

The participating students are degree qualified from Australian & international universities in areas such as Accounting, IT, Marketing, HR, Engineering etc who are looking to build their professional experience and experience the Australian workplace. The host companies are leading Australian organisations that provide the interns with a supportive business environment and on the job training and reflection during the internship period. We assist you in creating a formal Intern Training Agreement and in providing the intern with regular feedback.

# HOST COMPANIES

A sample of organisations to have hosted our interns include:

- Accor
- BNP Paribas
- BUPA
- Citrix
- Coca-Cola Amatil
- Corrs Chambers Westgarth
- Hansen Technologies
- Johnson & Johnson
- Kelly Services
- KONE
- Lendlease
- Luxottica
- Macquarie Telecom

- e hosted our interns • Mission Australia
- NCSI Australia
- NSW Heath
- One Steel
- One steel
- Optus
- Perpetual
- Prada
- Red Cross
- Revlon
- Spotlight
- Thrifty
- UNICEF
- Young & Rubicam Brands

# HOST COMPANY TESTIMONIALS

## **Corrs Chambers Westgarth**

" I think the program is a win-win. For Corrs we have obtained valuable assistance and been able to provide coaching and delegation opportunities for our team members. For the interns, they obtain invaluable work experience in a supportive, professional environment that is beneficial for their resumés and for building confidence along with expanding their professional network. The program has surpassed all our expectations and we are looking forward to working with future interns."

Steven Laird, Practice Manager

## Coca-Cola Amatil

"Over the past few months we have had a number of interns working in Finance, and last week saw the end of the 3 month program. The program, facilitated by Performance Education, was sponsored in Finance. In total we had 8 interns working across most teams in Finance. The 3 month program was wrapped up with a 'graduation' and it was great to hear feedback from the team about the interns, some of whom learnt and reengineered processes in a short amount of time. Two of the interns (Yohanna and Stephanie) have since been offered fixed terms contracts in Finance, recognition of the value they add to our teams!"

Clinton Green, Customer Manager (Credit)

**Note:** Internships are not 'trials' for employment with the Host Company. Our Host Companies have no expectation of, nor obligation to, employ an intern beyond the internship period and internship opportunities are unrelated to employment opportunities with our Host Companies.

Performance Education is an approved SMIPA & IT Professional Year provider by the following professional bodies





Institute of Chartered Accountants Australia





# **INTERNS OF THE MONTH**

#### Accounting Intern

## Bachelor of Commerce – Accounting University of Sydney

#### Mina – Entry Level Accounting Intern

Mina is an intelligent graduate with Master of Finance in Investment Banking from The University of New South Wales and a Bachelor of Commerce from The University of Sydney. Mina is a CPA member who has gained internship experience in an investment bank in China. A qualified Accounting Graduate who is personable, has strong analytical skills, an eye for detail and who is keen to gain further experience.

#### Accounting Intern

## Masters in Professional Accounting Royal Melbourne Institute of Technology (RMIT)

## Sejal – Accounts Assistant

Sejal has a Human Resources background which has helped develop her ability to create relationships with people. She is an excellent communicator and well presented. Sejal would be great dealing with clients face to face or over the phone. She has graduated from Melbourne Institute of Technology with a Masters in Professional Accounting. She has some volunteer experience with a tax firm in Australia. Sejal is looking to gain experience in bookkeeping or as an Assistant Accountant.

#### IT Intern

Sydney

Melbourne

#### Bachelor of Science – Information Technology University of Technology Sydney (UTS)

#### James – Junior Software Engineer

James is a young eager graduate who is keen to develop his career in Australia. James has a Bachelor of Science in IT from UTS and is passionate about web development. James has completed projects at University developing mobile apps and scored an impressive 92/100 marks for his work. C# and Java are his main strengths. James has great communication and teamwork skills and can commit three to four days each week to his internship. James is a hardworking intern who is looking to excel in his internship.

#### IT Intern

#### Melbourne

#### Masters of Computer Science Royal Melbourne Institute of Technology (RMIT)

#### Asad – Junior Network Engineer

Asad has received a Masters of Computer Science from RMIT. He received strong marks in his courses. He has experience in his home country as a Network Engineer, Senior Software Engineer and is currently volunteering at RMIT doing research for artificial intelligence. Asad is looking to gain experience as a Web Programmer or Developer. He is familiar with PHP and Java and can commit three days each week to his internship.

# **SURVEY**

Our latest survey of 374 Internship Placements shows a very high level of satisfaction from our host companies of the overall Internship experience.

The Intern's reliability and dedication to the Internship Program The Intern's ability to get along with other members of staff The Intern's understanding of the culture within the workplace The Intern's knowledge and understanding of practical skills

Source: Internship Survey, February 2013



# More Information

For further details regarding our interns and eligibility criteria for the Internship Program, please contact: • Sydney Campus on +61 2 9619 5350 or internships@performanceeducation.com.au

• Melbourne Campus on +61 3 9650 4080 or internships@performanceeducation.com.au

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## Sydney